

Nordic Morning Plc

GRI application

Key figures for Social Responsibility

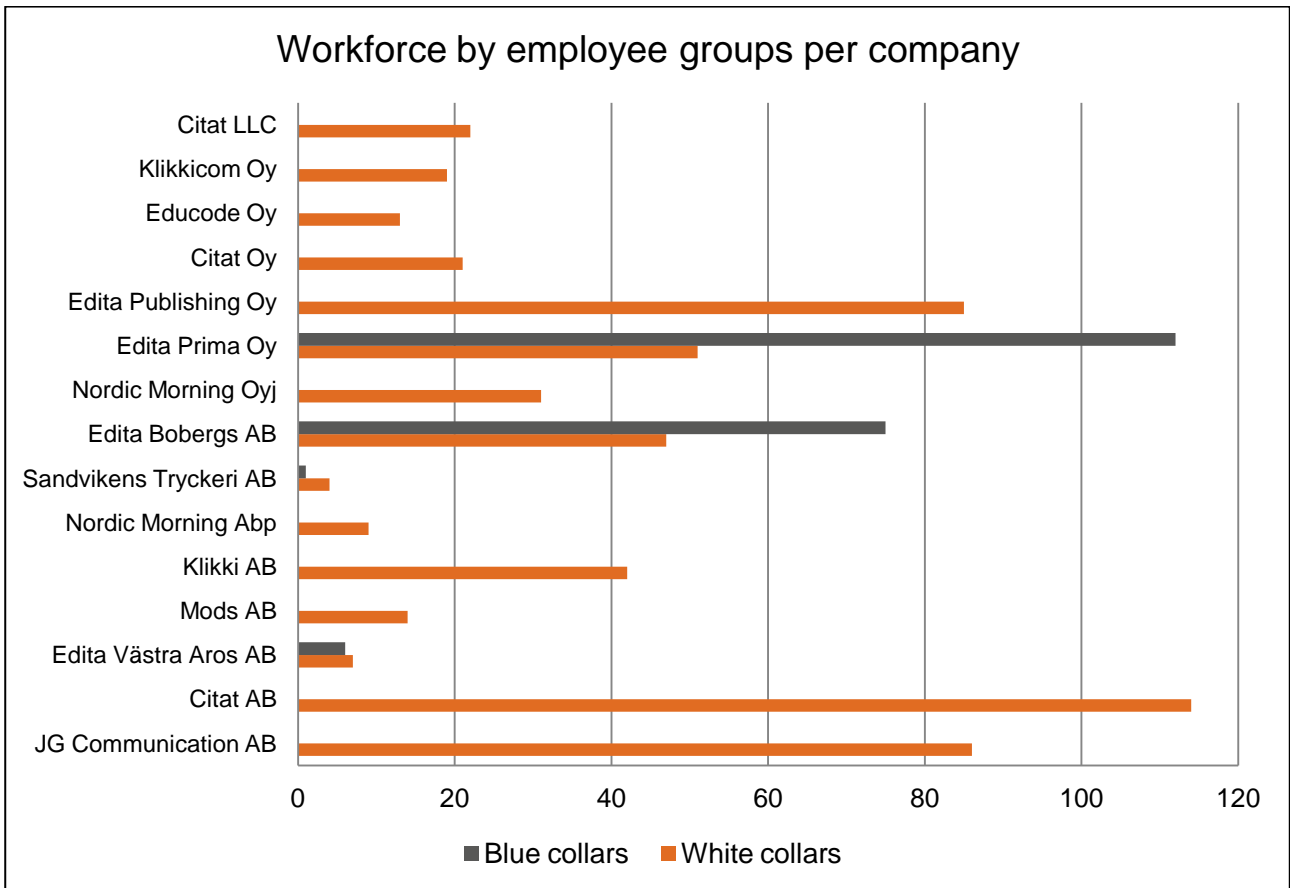
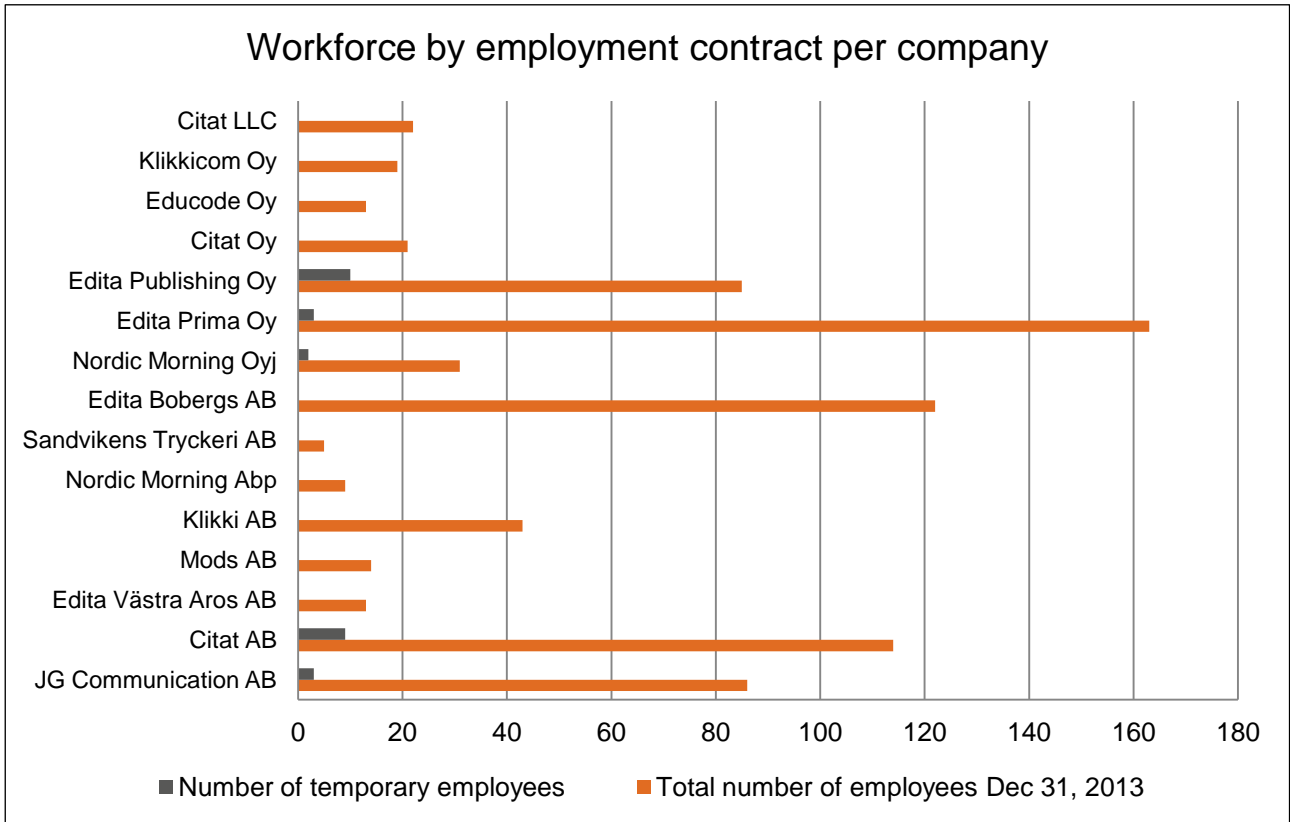
1.1. – 31.12.2013

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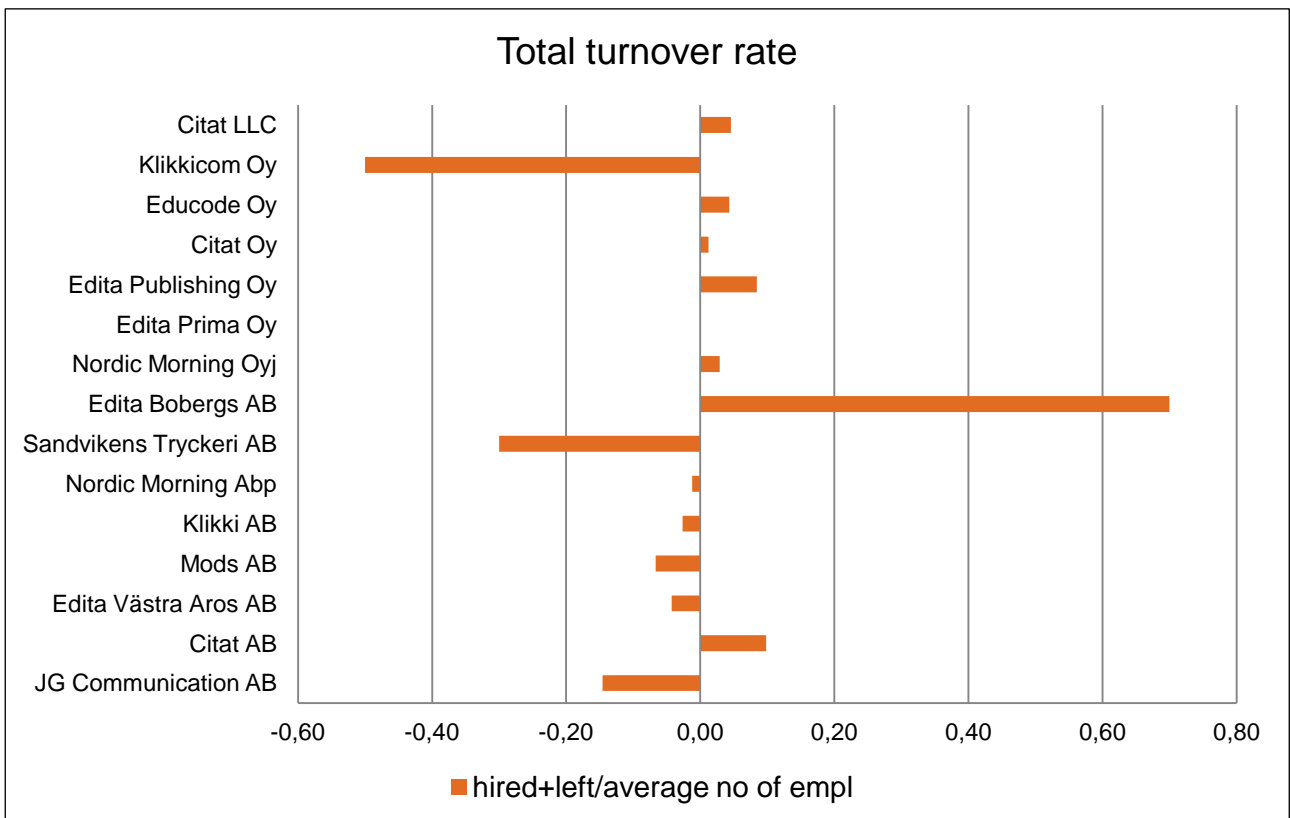
Content

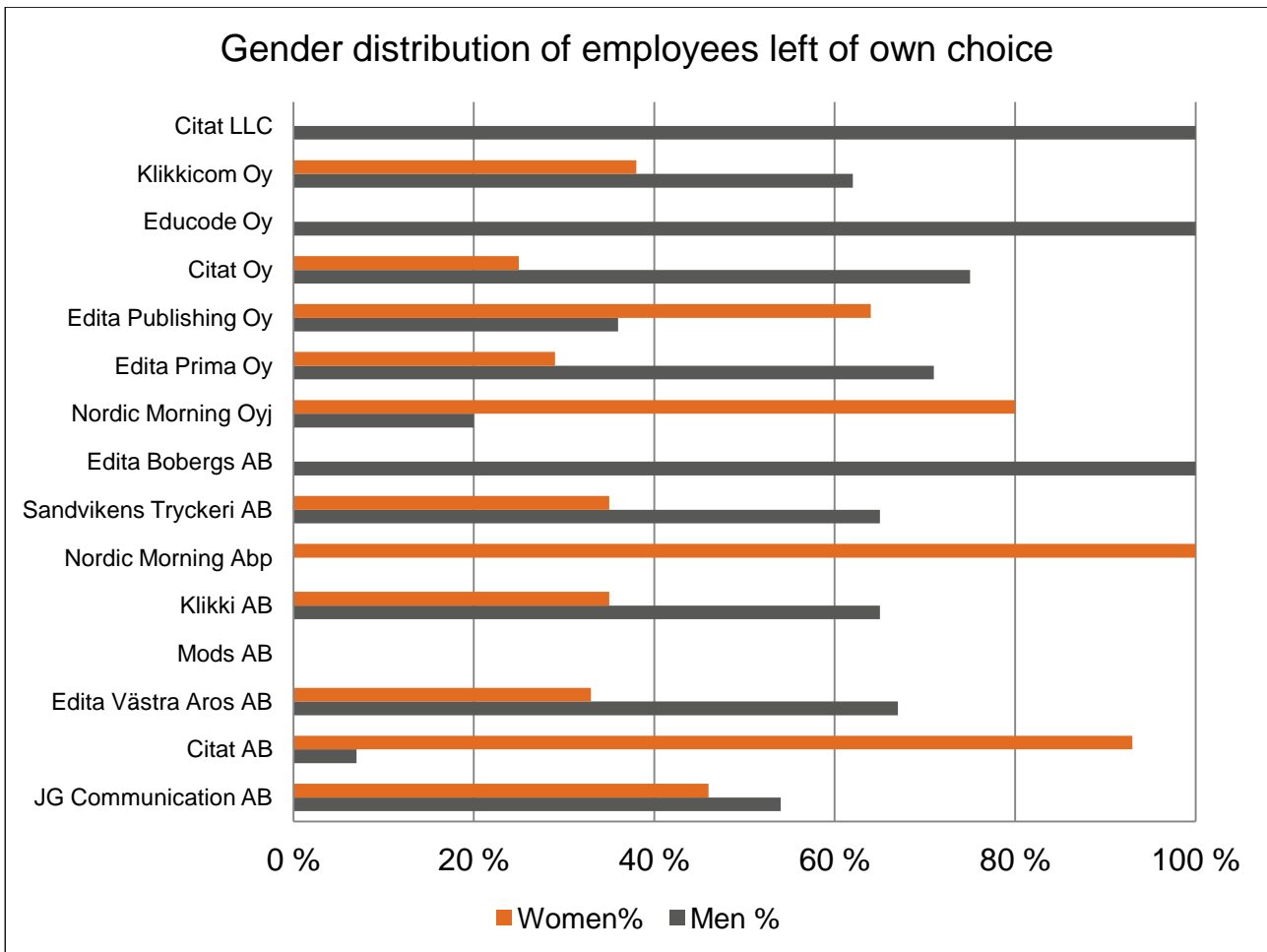
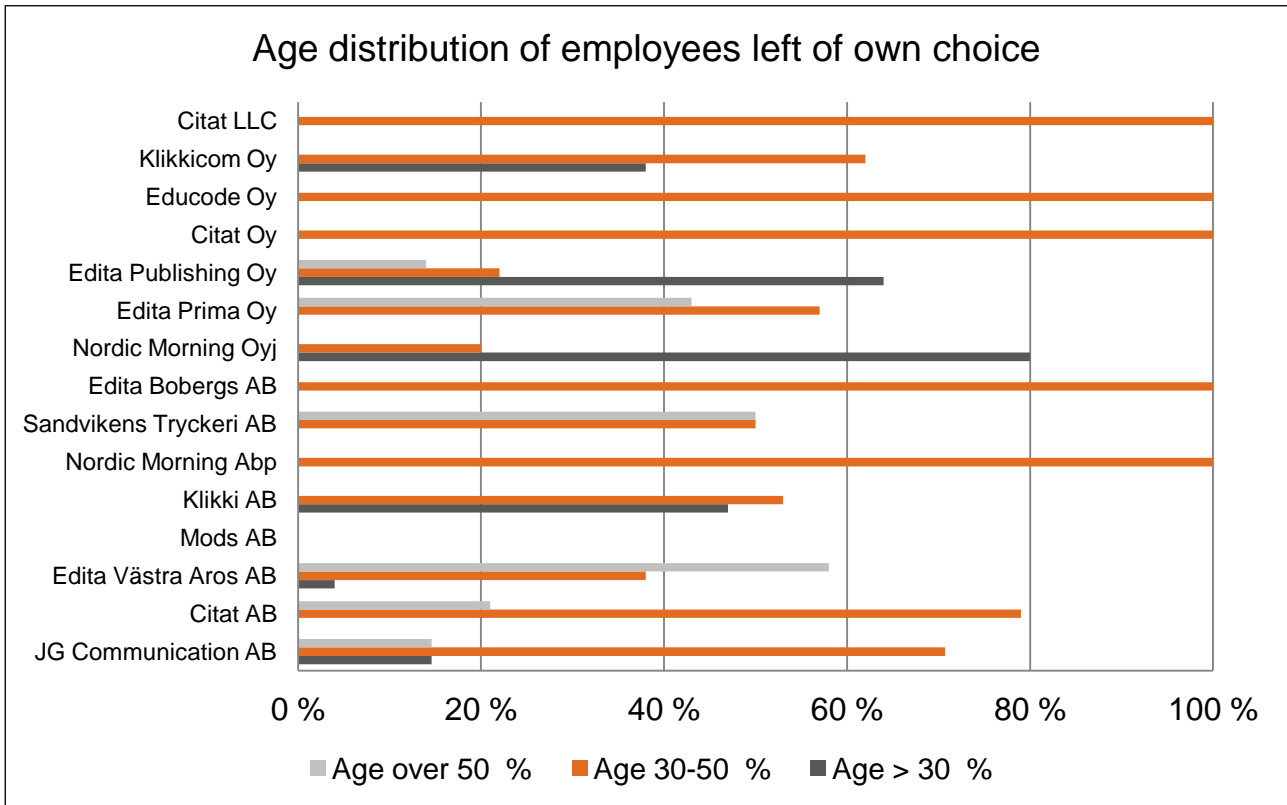
LA1 Total workforce by employment type...	3
LA2 Total number and rate of employee turnover...	4
LA4 Percentage of employees covered by collective bargaining...	6
LA10 Average hours of training per year per employee...	7
LA12 Percentage of employees receiving performance reviews...	8
LA13 Breakdown of employees per gender, age group...	9

LA1 Total workforce by employment type, employment contract, and region

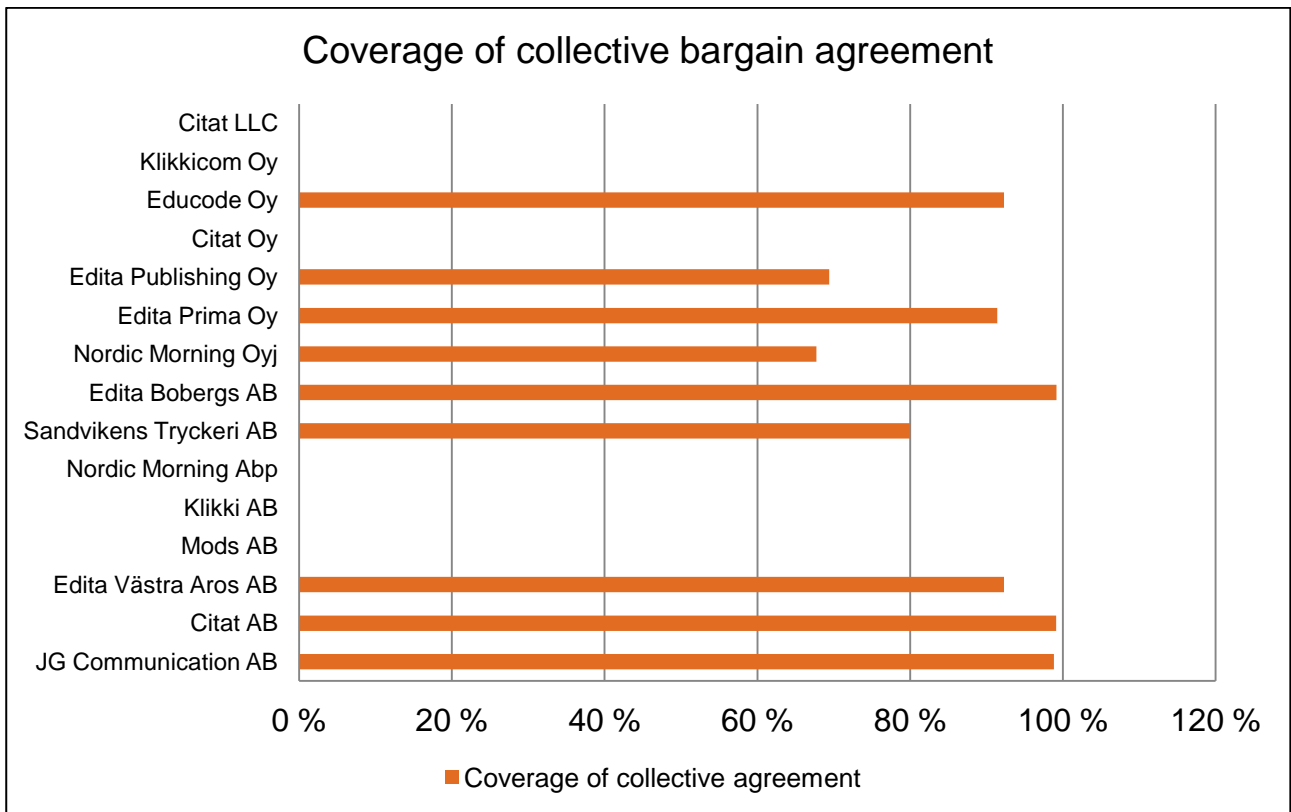


LA2 Total number and rate of employee turnover by age group, gender, and region

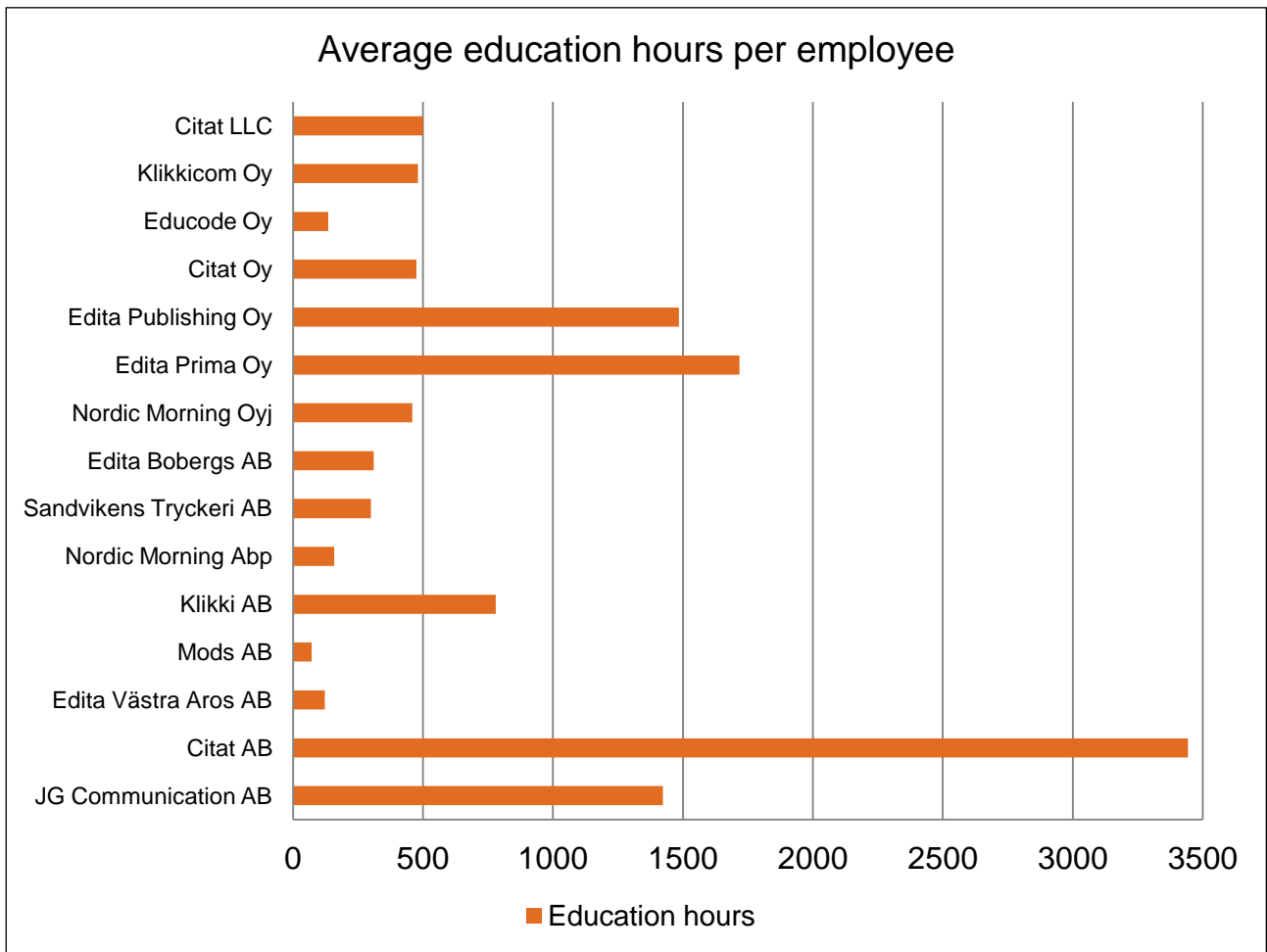




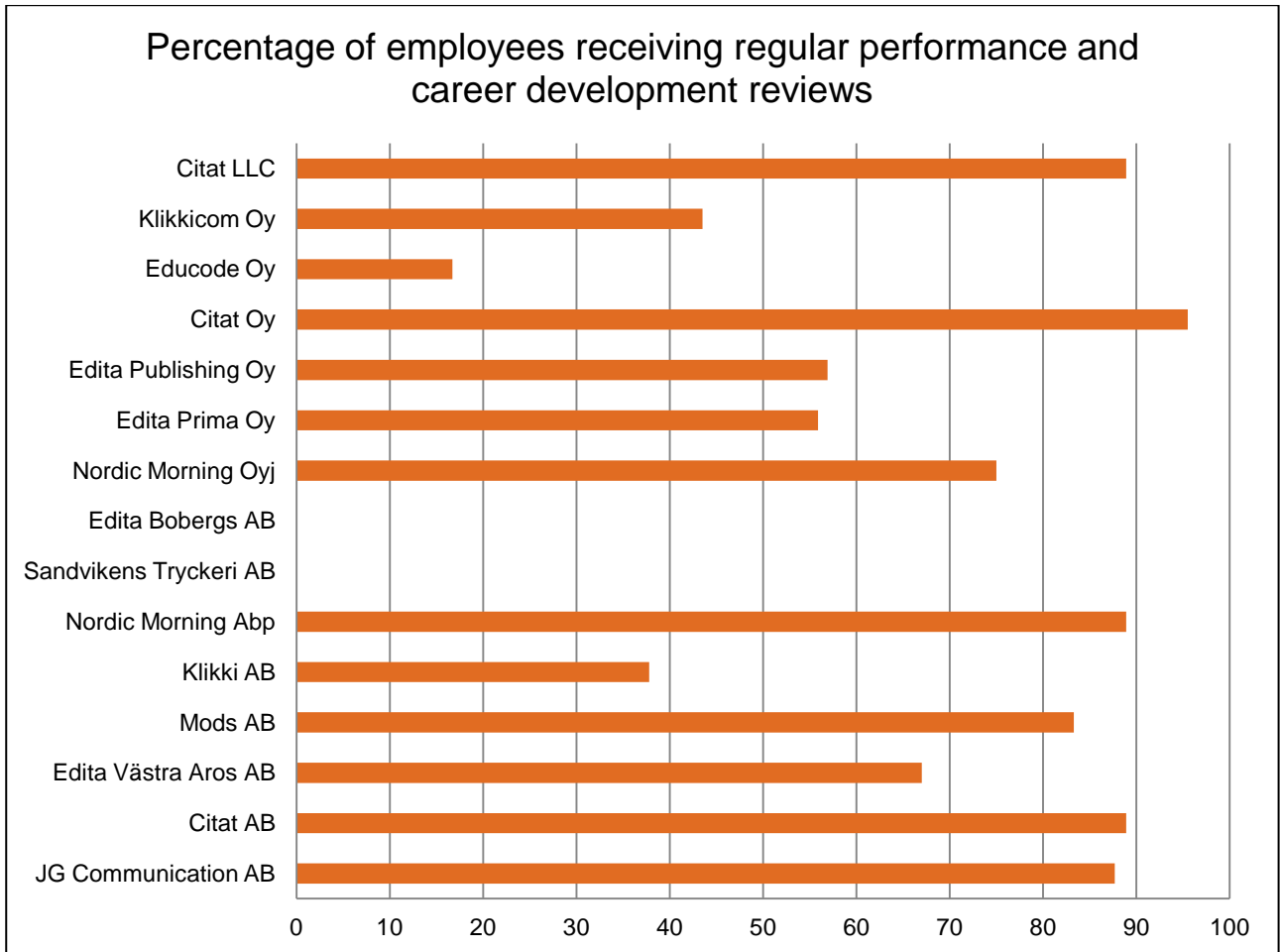
LA4 Percentage of employees covered by collective bargaining agreements



LA10 Average hours of training per year per employee by employee category



LA12 Percentage of employees receiving regular performance and career development reviews



LA13 Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity.

